

ERIC MICHAEL CARR, Ed.D.

Founder- God's Army Supply Company

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OBJECTIVE

To achieve gainful employment with a progressive organization by applying educational leadership theory, business administration experience, & psychological/counseling techniques that are data-driven & adhere to best practices.

EDUCATIONAL LEADERSHIP EXPERIENCE

Science Teacher/Adjunct Psychology Professor

San Jacinto College (South)	(2013 – Present)	Houston, TX
Manvel Junior High	(2016 - Present)	Alvin, TX
Pearland Independent School District	(2008 – 2016)	Pearland, TX
Alief Independent School District	(2003 – 2008)	Houston, TX
Waco Independent School District	(2002 – 2003)	Waco, TX

- ❖ Collaborate with Curriculum & Instruction department, Content Specialists, and Science Dept. colleagues
- ❖ Create vertically aligned lesson plans that consistently exceed STAAR readiness and supporting standards
- ❖ Engage students with vernacular that transcends culturally diverse backgrounds and learning modalities
- ❖ Work with SPED to create differentiated lessons congruent with cognitive developmental stages of students
- ❖ Reinforce student metacognition with field-based projects, cooperative groups, and independent study
- ❖ Maintain appropriate rigor that scaffolds relevant pedagogical domains/objectives of Bloom's Taxonomy
- ❖ Facilitate student assessment of academic/behavioral performance and provide timely objective feedback
- ❖ Communicate with administrators, colleagues, and parents to schedule Enrichment/After-School learning
- ❖ Analyze institutional, state, and federal regulations to reduce risk via oversight and ensure strict compliance
- ❖ Research relevant educational topics and apply best practices based on empirically supported techniques
- ❖ Design presentations and deliver training sessions for staff development based on topics within expertise
- ❖ Model classroom instruction, procedures, strategies, and lesson plans for new-coming and veteran teachers
- ❖ Mobilize STUCO members to initiate community service projects and carryout extracurricular functions
- ❖ Manage projects, financial budgets, and timelines related to sports, clubs, and community organizations
- ❖ Establish rapport with key community businesses to assess availability of resources for special projects
- ❖ Coordinate with vendors to provide resources for Field Day, Faculty/Student Activities, Pep Rallies, etc.
- ❖ Access district database (Eduphoria) to analyze student trends and direct necessary curriculum planning

- ❖ **Counseling Practicum:** Completed over 400 hours of direct/indirect counseling within three distinct entities. (Lakewood Church- Marital Counseling, Fort Bend County Juvenile Detention and Probation Center- Individual and Group Counseling, Charis Psychological Associates- Individual Counseling and Assessments. Maintained case files and worked under the supervision of licensed psychologists.

- ❖ **Leadership Roles:** Student Council Co-Leader, Teacher of the Year Selection Committee, Principal Selection Committee, Superintendent Advising Committee, Curriculum Writing Team, Science Department Head, Campus Improvement Committee, AP Curriculum Development Focus Group, Acting Administrator on Duty, Staff/Student Activity Coordinator

- ❖ **Awards and Accomplishments:** Pearland J.H. South-Teacher of the Year (2012), James Holub M.S.- Teacher of the Year (2007), Brazos M.S. Teacher of the Month (2003), 7A Boys Basketball District Champions (2009), Placed 3rd & Honorable Mention at the Regional Science Fair (2007)

EDUCATION

- ❖ Bachelor of Business Administration (2001)- University of Louisville (Louisville, KY)
- ❖ Master of Arts in Psychology (2009)- Houston Baptist University (Houston, TX)
- ❖ Ed. D. in Educational Leadership- Specialization: STEM (2015)- U of H Clear Lake

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PROJECT MANAGEMENT EXPERIENCE

Dates	Institution	Position
2001 - 02	Westheimer Plumbing and Hardware	Order Expeditor
1999 - 01	ATC Leasing Company	Human Resources Generalist
1998 - 99	KY Dept. for Employment Services	Veteran Interviewer/ Employment Specialist
1995 - 98	United Parcel Service	International Expeditor
1991 - 94	United States Army	Fire Support Specialist – 13F10

- ❖ Maintained database to ascertain project status of contractors, coordinated supply delivery to job sites as necessary, conducted shipping/receiving inventory to ensure quality control, contacted suppliers to resolve any discrepancies, worked with warehouse supervisor to troubleshoot order discrepancy and compensation, studied trade publications, software, and reference material to become familiar with product nomenclature
- ❖ Managed special projects as assigned by VP of Human Resources, advertised job openings through electronic and print media outlets, searched career databases, selected candidates for employment interviews, designed presentations, developed informative materials, assisted VP with continuous education and diversity training sessions, designed ESOP brochures, developed content for new employment binders, developed MS Excel spreadsheet to determine performance improvement incentives for executive bonuses
- ❖ Established relationships and built rapport with local employers, coordinated and conducted community job fairs, searched databases to match clients with applicable employment opportunities, directed clients to continuous education endeavors with local universities and community colleges, served as veteran employment liaison, coordinated with benefit claims specialists to determine if search efforts would suffice

CERTIFICATIONS

- ❖ 4-8 Generalist Teaching Certificate- State Board of Educator Certification (Austin, TX)
- ❖ Class-B Commercial Driver's License- Department of Transportation (Austin, TX)
- ❖ Certified Mediator (UHCL)
- ❖ Licensed Professional Counselor Intern (TX)

PROFESSIONAL SKILLS SUMMARY

- ❖ Proficient in Microsoft Word, Excel, PowerPoint, Publisher, and Outlook
- ❖ Control Design and Implementation
- ❖ Project Management and Oversight
- ❖ Strategic Planning
- ❖ Effective Communication
- ❖ Collaborative Leadership and Team Building
- ❖ Critical Thinking and Problem Solving
- ❖ Conflict Resolution and Counseling Techniques

References Available Upon Request